Norwood Swim Club Employment Application

Summer 2025

Please type or print. A resume and cover letter can be attached to this application but cannot be

used in place of completing this application.

**APPLICANT INFORMATION**

| Name | Social Security Number |
| --- | --- |
| Street Address | City, State, Zip |
| Home Phone | Cell Phone | Email Address |
| Best time to contact (please circle): Morning Afternoon Evening | Best method to contact (please circle): Home Cell Email |
| Are you eligible to work in the United States? Yes NoAre you at least 18 years of age or older? Yes NoHave you ever been employed by Norwood Swim Club? Yes No If yes, please list dates of employment:Do you know anybody that has previously been employed by Norwood Swim Club? Yes No If yes, please list name and relationship to you: |
| Position I am applying for (please circle): Manager In Training Senior Lifeguard Junior Lifeguard New Lifeguard Substitute Lifeguard  |

**EDUCATION**

| Name of School | City/State | Did you Graduate? | Type of Degree or Diploma Earned |
| --- | --- | --- | --- |
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|  |  |  |  |
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**All lifeguard positions require an American Red Cross certificate for Lifeguarding/First Aid/ CPR/AED**

Other relevant certifications (please note certifying authority and expiration date):

Lifeguard:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ CPR:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other (LGI, WSI, etc):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other relevant skills and qualifications (please note experience and level of proficiency):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**EMPLOYMENT** (Please list most recent experience first)

| Organization | Job Title |
| --- | --- |
| Supervisor Name and TitlePhone | Primary Job Duties |
| May we contact supervisor? | Salary/Hourly wage |
| Start Date | End Date | Reason for Leaving |

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**REFERENCES** (Personal and/or Professional)

| Name | Relationship | Phone | Alternate Phone |
| --- | --- | --- | --- |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

Pay Scale\*:

1st Year Guard (No guarding experience) - $16.75/hour

2nd Year Guard (One year’s full-time guarding experience) - $17.75/hour

3rd Year Guard (Two year’s full-time guarding experience) - $18.75/hour

4th Year and Beyond Guard (Three year’s full-time guarding experience) - $19.75/hour

**\* In 2025 Bonuses will be awarded by the Board based on mid year and end of year reviews**

I certify that the information on this application and other documents submitted with it has been completed as accurately and completely as possible.

Applicant Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_

\*\*\* Norwood Swim Club is an Equal Opportunity Employer. Employment offers and work environment are free from discrimination based on age, gender, race, religion, disability, sexual orientation, national origin, or veteran status.